



We help businesses manage the boomer exodus
We help individuals plan a retirement they'll love to live

Over 20% of the working population will be eligible for retirement over the next five years. In fact, there will be more employees eligible for retirement than there will be of age to enter the workforce.

Life's Next Steps helps you manage this exodus and avoid a damaging boomer brain drain.

We do it by helping your soon-to- retire employees plan the future they want. That plan will help those you want to keep see how continued part-time work will fit in with their new life. And it helps the others make a smooth transition into new and rewarding activities.

Organizational benefits –

- ▶ Add an effective talent management tool for the boomer exodus
- ▶ Enable the transfer of retiree knowledge and skills before they fully retire
- ▶ Outsource a valuable and practical benefit in cases of early retirement or outplacement
- ▶ Clearly demonstrate corporate caring and thought leadership

Participant benefits –

- ▶ Gain an understanding of their goals, values, strengths, interests and passions
- ▶ Develop a clear life plan
- ▶ Gain skills and resources to put the plan into action
- ▶ Leave the workshop re-energized, optimistic and confident

Both your boomer retirees and your organization are facing some of the biggest changes you've gone through in decades. So big that you just can't leave it to chance. Contact us today to find out more about how Life's Next Steps can help.



Comments from some of our over 200 participants in 2009

"It's all about transition and you need help to do that just as you did with career transition."

Executive

"A workshop is so much better than a CD or a book. You need that interaction."

Government Consultant

"I am a hard sell and the workshop exceeded my expectations."

Senior Partner; Law Firm

"This is a win-win in many ways... the employee feels they are ready for their next step... and to give back to our organization."

HR Professional

Upcoming Toronto Workshops

Each workshop runs two consecutive half days. \$895/person

February 25-26

March 23-24

April 20-21

May 27-28

June 24-25

Life's Next Steps – the essential workshop for a generation that won't settle for an ordinary retirement.

Please contact us at

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